

## EURAXESS MEMBERS IN FOCUS: SPAIN

To complement the focus on Spain published on [EURAXESS Links Brazil quarterly newsletter 1](#), you'll find below an extensive list of recruitment and funding opportunities on both national level (Spanish state) and regionally, as well as in the private sector.

### 1. RECRUITMENT OPPORTUNITIES

#### 1.1 H2020 RECRUITMENT OPPORTUNITIES

Spain hosts more than 300 European Research Council (ERC) grants in more than 50 Host Institutions and is also very attractive for Marie Skłodowska-Curie actions (MSCA) fellows. At present, through 2014 and 2015 MSCA calls, more than 220 experienced researchers are carrying out their research in Spanish Institutions, which ranks Spain among the 4 top EU countries.

Contact the [Spanish MSCA/ERC contact points](#) if you are interested in carrying out research in Spain with European Commission funding.

#### 1.2 [SPANISH STATE RECRUITMENT OPPORTUNITIES](#)

##### **RAMÓN Y CAJAL CONTRACTS**

Outline: grants to support the recruitment of doctors at public and private research centres. The aim is to promote the incorporation of national and foreign researchers with outstanding careers as well as their stabilisation in Spain.

Eligibility: National and foreign post-doctoral researchers with an outstanding research career.

What is funded:

- (1) grants of €33,720 per year for recruitment to cofund the salary and employer's contributions to Social Security;
- (2) grants of €40,000 per researcher recruited paid to host institution to cover research expenses
- (3) grants totalling €100,000 for subsequent incorporation in a permanent post at the end of the maximum five-year period established.

Contact: Subdirectorato General of Human Resources for Research ([ramonycajal@mineco.es](mailto:ramonycajal@mineco.es))

##### **JUAN DE LA CIERVA – INCORPORATION**

Outline: The 2 year grant addresses young PhDs who have completed their post-doctoral education and have proven scientific leadership.

Eligibility: National and foreign post-doctoral researchers

What is funded: The grants, in the amount of €29,000 per year, are allocated to cofunding the salary and employer's contributions to Social Security. Additional allocation of €6,000 per researcher recruited to cover research expenses.

Contact: Subdirectorato General of Human Resources for Research ([cierva.formacion@mineco.es](mailto:cierva.formacion@mineco.es))

##### **JUAN DE LA CIERVA TRAINING**

Outline: The grants, in the amount of €25,000 per year, are allocated to cofunding the salary and employer's contributions to Social Security.

Eligibility: Foreign and national early stage researchers who wish to get post-doctoral training in a university or research centre different to the one where their PhD was obtained.

Contact: Subdirectorato General of Human Resources for Research ([cierva.formacion@mineco.es](mailto:cierva.formacion@mineco.es))

## INDUSTRIAL DOCTORATES

Outline: grants to support realization of PhD in the industry.

Eligibility: national and foreign pre-doctoral researchers that aim to develop their PhD in the industry.

What is funded? The companies beneficiaries of this grant must co-fund the contract of the pre-doctoral researcher. The maximum amount of the grants, which will be allocated to cofunding salaries and Social Security contributions will be 21.800 €. The grant includes 2,400€/researcher aimed at stays in other institutions, together with 1.500 € to fund the expenses of the doctorate programmes.

Contact: Subdirectorato General of Human Resources for Research ([predoctoral@mineco.es](mailto:predoctoral@mineco.es))

## PRE-DOCTORAL GRANTS-TRAINING DOCTORS

Outline: Grants (€20,600 per year) devoted to the training of pre-docs in universities, research centres, etc., in any discipline by cofunding the salary and employer's contributions to Social Security.

Eligibility: National and foreign Bachelors admitted or enrolled in a doctorate programme at the moment of signing the grant.

Contact: Subdirectorato General of Human Resources for Research ([predoctoral@mineco.es](mailto:predoctoral@mineco.es))

## PRE-DOCTORAL GRANTS. TRAINING OF UNIVERSITY TEACHERS

Outline: The grant aims at fostering the training of pre-docs in high quality doctorate programmes.

Eligibility: Bachelors aiming at getting their PhD and admitted or enrolled in a doctoral programme during 2015 or enrolled in a programme that allows them to access a doctoral programme in 2016.

What is funded?

Up to €17.768,16 for the two first years of the grant and € 20.333,76 for year 3 and 4 to cofund salaries and Social Security contributions.

Contact: Subdirectorato General of Training and Mobility of Professors and Teaching Innovation. ([solicitantes.fpu@mece.es](mailto:solicitantes.fpu@mece.es))

## TORRES QUEVEDO CONTRACTS

Outline: Grants for permanent contracts for doctors in the private sector.

Eligibility: Doctors who wish to be employed by companies that perform R&D&I to develop experimental and innovation research projects.

What is funded? The amount of the grants will be determined in accordance with the eligible budget and the type of project and company. However, the annual eligible budget will only cover gross annual remuneration equal to or over €18,000, and may not exceed €55,000. The grants must cofund the salary and the employer's contribution to Social Security for the researchers recruited.

Contact: Subdirectorato General of Human Resources for Research ([torresquevedo@mineco.es](mailto:torresquevedo@mineco.es))

### 1.3 REGIONAL RECRUITMENT OPPORTUNITIES

#### IKERBASQUE

Outline: The Basque Science Foundation (IKERBASQUE) holds annual calls for applications to attract high level researchers to research institutions in the Basque Country.

What is funded? Ikerbasque offers two types of grants:

- i) Research fellows grants: contract positions for postdoctoral researchers, within any of the Basque Research Institution. These Fellowships are intended to offer young promising researchers a track towards a PI role and independent research
- ii) Research professors contracts: it offers permanent contracts for experienced researchers in any Basque Research institution. Only high level researchers with a solid track record in research and international research experience will be considered.

Contact: <http://www.ikerbasque.net/>

#### ICREA

Eligibility: ICREA, through a selection process based on scientific talent, recruits researchers from all over the world.

Outline: ICREA holds different calls: ICREA Senior Call: The selected researchers are given a permanent position, ICREA Research Professorship (equivalent to tenure) and become ICREA employees. ICREA researchers go through an evaluation process (promotion) at regular intervals throughout their entire career

Contact: <https://www.icrea.cat/Web/SectionViewer.aspx?section=260>

#### **ARAID**

Outline: ARAID call aims at recruiting outstanding candidates with excellent research record and leadership capabilities.

The positions may be developed at Public/Private Research Centres and Companies in the region of Aragon. It is generally expected that the successful candidates will become permanent staff of ARAID. The scientific performance of researchers is periodically subjected to external evaluation. ARAID will assist foreign researchers with their visa and work permit procedures.

Eligibility: The call for applications is open to researchers of any nationality that fit the requirements of academic and research background.

Contact: <http://www.araid.es/en/content/international-call-recruitment-researchers-2015>

#### **OPORTUNUS**

Outline: The Innovation Agency of Galicia (GAIN) intends to reinforce the recruitment of first class researchers in the region.

It offers to ERC Grant holders a permanent contract with the Galician Innovation Agency (GAIN), subject to evaluations every 5 years by an external committee. It also provides specific support for young scientists with potential for obtain the prestigious ERC Grants.

Contact: <http://gain.xunta.es/artigos/456/oportunus> ([xestion.gain@xunta.es](mailto:xestion.gain@xunta.es))

#### **FUNDACIÓN SÉNECA**

Outline: The Science and Technology Agency of the Region of Murcia (FUNDACIÓN SÉNECA) holds annual calls for applications to attract junior and senior researchers to research institutions in the Region of Murcia.

What is funded: Research internships will be funded for researchers with proven experience associated with prestigious external research centres. Séneca holds two different calls: a) Senior researcher: researchers with a doctoral degree for at least ten years and b) Junior researcher: researchers with a doctoral degree for at least five years.

Contact: <https://www.fseneca.es/>

### **1.4 PRIVATE SECTOR RECRUITMENT OPPORTUNITIES**

#### **OBRA SOCIAL LA CAIXA INTERNSHIPS**

Outline: Predoctoral scholarships in Spanish universities and research centres

The aim of the programme is to support the mobility of 20 young researchers and to support their incorporation in the best research groups in Spain. Also, these scholarships aim at training researchers with the necessary skills to widen their opportunities to develop a researcher career in academia, industry and entrepreneurship.

What is funded? They are a 3 year scholarship (with possibility of extension)

The total amount of the grant will be 115.500 euros distributed in 3 years and with a 7500 euro award if the thesis is defended within the 6 months after the grant is over.

Contact: [http://obrasocial.lacaixa.es/ambitos/becas/presentacion\\_es.html](http://obrasocial.lacaixa.es/ambitos/becas/presentacion_es.html)